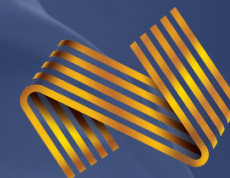


COMBAT AUS



Paris 2024

STRATEGIC PLAN



AIS



OUR VISION

A world class Olympic Combat Sport nation

OUR BEHAVIOURS

- | | |
|----------------------|---|
| Accountable | We do what we say and spend time on what matters most |
| Courageous | We act bravely and are committed to doing what hasn't been done before |
| Adaptable | We adapt to new circumstances and are open to change |
| Innovative | We actively seek out new ideas and ways to achieve the best results |
| Collaborative | We work together, with respect and honesty, to achieve our mutual goals |



Strategic Pillar 1	Strategic Pillar 2	Strategic Pillar 3	Strategic Pillar 4
Performance	Governance & Sustainability	Leadership & Culture	Collaborative Management & Relationships
Athletes - World class; striving to be world's best	Strategic Board leadership that drives our vision and is aligned with best practice governance principles	Bold and courageous leadership, which inspires a shared purpose and commitment to achieving our vision	Build advocacy and strategic partnerships with key national and international partners, to enhance the positioning of Olympic Combat Sports
Coaches - World class; continually seeking performance gains	Financial viability and agility that ensures sustainability beyond 2024	External and internal factors creating uncertainty to be managed in a way which demonstrates agility and resilience	Impactful, effective and targeted communication that establishes our brand in partnership with our Member Sports
Pipeline - Elite pathways, programs and systems; identifying and developing world class people	Systems & processes that foster improvement and facilitate organisational sustainability with effective review mechanisms	Shared commitment with Member Sports to uphold our agreed behaviours, creating a culture of success, trust and transparency	Innovative and aligned performance strategies across CombatAUS that cater for individual sport requirements and environments
Leadership - Dynamic and performance focused; continually seeking improvement	A fit for purpose Risk Management Framework balancing risk mitigation, productivity and opportunities for growth	Be an employer of choice by recruiting, retaining and developing our people in a supportive and inclusive environment	Facilitate opportunities and communications for effective information and knowledge sharing across all CombatAUS sports
Competition - Optimal exposure; peaking at benchmark events	Clearly defined delineation of roles and responsibilities (RACI) and alignment to agreed principles within Member Sport MoU's	A 'performance mindset' where all experiences are valued and learnt from, regardless of whether they are deemed successes or failures	Actively build positive relationships with internal and external stakeholders to leverage expertise and deliver results through working collaboratively across the system
Environments - Holistic athletic preparation & program delivery; optimising performance	A collaborative governance model that is underpinned by a solution focussed approach to proactively addressing challenges and barriers	Contribute meaningfully as a stakeholder in the broader Australian High Performance system	Focus on AUS as a country maintaining relevance and visibility at International Federation levels

COMBAT AUS

